

Mastering Employment Discrimination Law

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Dedicated to—

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Series Editor's Foreword

The Carolina Academic Press Mastering Series is designed to provide you with a tool that will enable you to easily and efficiently “master” the substance and content of law school courses. Throughout the series, the focus is on quality writing that makes legal concepts understandable. As a result, the series is designed to be easy to read and is not unduly cluttered with footnotes or cites to secondary sources.

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We hope that you will enjoy studying with, and learning from, the Mastering Series.

Russell L. Weaver
Professor of Law & Distinguished University Scholar
University of Louisville, Louis D. Brandeis School of Law

Preface

What would the legislators who enacted the Civil Rights Act of 1964 have thought if they were zoomed into the future and saw the current state of employment discrimination law? Did they have any idea that Title VII of that landmark legislation would lead to a vibrant and voluminous area of law? Probably not. But here we are.

This book covers the major points that are discussed and analyzed in most employment discrimination law courses. Although in a book this size it is not possible to capture all facets of this multi-textured area of the law, we do cover the primary procedural and substantive issues occurring under Title VII of the Civil Rights Act of 1964, along with Chapters focused on complimentary federal statutes including: the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Civil Rights Acts, and the Equal Pay Act. It is our hope that this book will provide an instructive overview of employment discrimination law, and offer an easier method for mastering this sometimes complex subject area.

There are many to thank, including Series Editor Russ Weaver, Marquette University Law School, the University of Tennessee College of Law, Deans Joseph D. Kearney and Douglas A Blaze. Many thanks also go to research assistants Josh Pollack and Michael Moeschberger.

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